

# Corporate Social Responsibility (CSR)



## **Corporate Social Responsibility Policy**

WETAC is a leading independent supplier of batteries and stored energy services in the European market with offices in the Netherlands, Germany, UK and the Czech Republic.

WETAC recognizes that in the provision of our products and services we have a responsibility to meet the expectations of our stakeholders.

- We recognize that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and in our corporate policies.
- We take seriously all feedback that we receive from our stakeholders and, where possible, maintain open dialogue to ensure that we fulfill the requirements outlined within this policy.
- We shall be open and honest in communicating our strategies, targets, performance and governance to our stakeholders in our continual commitment to corporate social responsibility.
- The Managing Director is responsible for the implementation of this policy and will make the necessary resources available to realize our corporate responsibilities. The responsibility for our performance on this policy rests with all employees throughout the company.

In particular WETAC recognizes the risks inherent with global supply chains and the nature of substances used in battery technologies. Our CSR management philosophy is to drive best practice through our supply chain that meets and exceeds the expectations set by law and by international standards. As an organization, we subscribe to the following sets of principles and work with our supply base to ensure adherence to:

- The UN Global Compact's Ten Principles
- The Joint Audit Co-Operation Supply Chain Sustainability Guidelines

WETAC has established a CSR management structure that includes representatives from across the organization.

This policy is reviewed annually.

Signed

Marcel Van Rossum, Managing Director